

SECRETARY'S MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
NAPOLEON COMMUNITY SCHOOLS, NAPOLEON, MICHIGAN
November 28, 2022

The regular meeting was called to order by President Jason Breining. The meeting began with the Pledge of Allegiance at 7:00 p.m. in the Middle School Media Center.

MEMBERS PRESENT: Jason Breining, Heather Swaenepoel, Homer Davis, James Callahan, Thomas Wilson, Jeff McLain, Corey Nykamp

MEMBERS ABSENT: NONE

OTHERS PRESENT: Superintendent Jim Graham, Kelly Haltom, Kendra Leib, Pat Dillon, Tom Johns, Shawn Murphy, Michel McGonegal, Jessica Holbrook, Zach Kanaan, Pete Norman, Bob Lane, Adam Draa, Bryce Wallace and Kathy Dean.

RECOGNITION

High School Teacher Pam Pence had previously requested for the board to recognize the High School's American Cancer Society members at this time. However, before the scheduled board meeting, Ms. Pence made Superintendent Graham aware that her members were unable to attend and wished to reschedule the board recognition for another date.

BOARD CORRESPONDENCE

NONE

PUBLIC PARTICIPATION

NONE

CONSENT AGENDA

MOTION by WILSON, supported by NYKAMP, that the Board of Education approve the consent agenda items consisting of the minutes of the regular Board meeting of October 24, 2022, the minutes of Special Meeting of November 1, 2022, Bills Payable and Money Transfers for October 2022, Employment of Mackenzie Johnson, JV Girls Basketball, Maternity leave of Lindsay Johns, Teacher, Eby Elementary, Resignation of Casey Nelson, Special Needs Aide, Eby Elementary. All Ayes. MOTION CARRIED.

IRS Mileage Increase

MOTION by CALLAHAN, supported by DAVIS, that the Board of Education take action and approve the IRS mileage increase from 58.5 cents to 62.5 cents per mile. ROLL CALL VOTE: Breining, Aye, Swaenepoel, Aye, Davis, Aye, Callahan, Aye, Wilson, Aye, McLain, Aye, Nykamp, Aye. All Ayes. MOTION CARRIED.

403 B Plan Amendment

MOTION by MCLAIN, supported by SWAENEPOEL, that the Board of Education take action and approve the 403 B Plan Amendments for Eligibility and Hardship changes resolution. ROLL CALL VOTE: Breining, Aye, Swaenepoel, Aye, Davis, Aye, Callahan, Aye, Wilson, Aye, McLain, Aye, Nykamp, Aye. All Ayes. MOTION CARRIED.

RETENTION BONUSES-CHILDCARE

MOTION by SWAENEPOEL, supported by CALLAHAN, that the Board of Education take action and approve two retention bonuses in the amount of \$1,500 per person for full-time childcare workers and \$1,000 per person for part-time status childcare workers at Pirates Cove, ROLL CALL VOTE: Breining, Aye, Swaenepoel, Aye, Davis, Aye, Callahan, Aye, Wilson, Aye, McLain, Aye, Nykamp, Aye. All Ayes. MOTION CARRIED.

ADMINISTRATIVE REPORTS

All building Administrators gave the board information in their packets regarding past and upcoming events in their buildings.

Member Breining congratulated Jessie Holbrook for being one of only three Administrators in Jackson County that applied for a learning application through Jackson County and was awarded to Eby Elementary.

SUPERINTENDENT REPORT

All our students' passwords were reset and students are back on-line as of today. It was a crazy couple of weeks with the cyber attack and it was very taxing for everyone. I want to thank our teachers for being able to keep our students focused and on task and creating a great learning environment.

Our district's cameras are on the list now to be activated again and functional.

I wanted to congratulate our football team for their outstanding season. They had more wins than any football team in school history. The coaches and players had a season they will remember for the rest of their lives. Their final record was 12-1, losing only in the State Semi-Finals. The whole Napoleon Community Schools family and the entire community are extremely proud!

Our Winter sports seasons are now underway with our Varsity girls traveling to Quincy tomorrow night. Our boys have a scrimmage at home against Tecumseh.

I wanted to congratulate Heather Swaenepoel and Bryce Wallace on their school board election victories. Also, I want to remind the board that with Jessie winning her seat, we will need to have a plan in place for the start of the new year, January 1st.

Our next board meeting will be December 12th. We will be recognizing this as Homer Davis's final board meeting.

I wanted to let the board know that I did get our expelled student enrolled in the Rise Above program. Both the student and his Mother are pleased with this transition.

BOARD REPORT

Member Breining reminded the board that the Special Meeting for Superintendent Graham's evaluation will be held Monday, December 5, 2022 at 5:30 p.m. in the Media Center at the Middle School.

Members Callahan and Swaenepoel reported to the board that the next JCASB meeting will be this Saturday, December 3 at 7:45 a.m. at Grass Lake Community School's George Long Elementary school.

Member Breining asked about the Robotics tournament Saturday and Sunday, December 3rd and 4th. Adam Draa gave information about the event and invited anyone available to volunteer.

ADJOURNMENT

MOTION by DAVIS, supported by SWAENEPOEL, that the Board meeting be adjourned. MOTION CARRIED.

The Board adjourned at 8:02 p.m.

James Callahan, Secretary