

**SECRETARY'S MINUTES  
SPECIAL BOARD MEETING OF THE BOARD OF EDUCATION  
NAPOLEON COMMUNITY SCHOOLS, NAPOLEON, MICHIGAN  
December 5, 2022**

The special board meeting was called to order by President Jason Breining. The meeting began with the Pledge of Allegiance at 5:43 p.m. at the Middle School Media Center.

MEMBERS PRESENT: Jason Breining, Heather Swaenepoel, James Callahan, Thomas Wilson,  
Jeff McLain, Corey Nykamp

MEMBERS ABSENT: Homer Davis

OTHERS PRESENT: Superintendent Jim Graham  
Jay Bennett, MASB facilitator for Superintendent Evaluations

MOTION by SWAENEPOEL, supported by MCLAIN, at the request of Superintendent Graham, that the meeting enter into closed session. All Ayes. MOTION CARRIED.

President Breining stated that all information in this closed meeting will remain confidential.

Meeting entered into closed session at 5:44 p.m.

MOTION by SWAENEPOEL, supported by WILSON, to go back into open session. All Ayes.  
MOTION CARRIED.

8 minute break by the board, Superintendent Graham and Mr. Bennett.

Meeting entered back into open session at 7:50 p.m.

Jay Bennett explained how the evaluation process will proceed.

Evaluation was completed and Superintendent Graham was found effective.

MOTION by MCLAIN, supported by WILSON, to approve and accept Superintendent evaluation. All Ayes. MOTION CARRIED.