

SECRETARY'S MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
NAPOLEON COMMUNITY SCHOOLS, NAPOLEON, MICHIGAN
August 22, 2022

The regular meeting was called to order by President Jason Breining. The meeting began with the Pledge of Allegiance at 7:30 p.m. in the Middle School Media Center.

MEMBERS PRESENT: Jason Breining, Heather Swaenepoel, Homer Davis, James Callahan, Thomas Wilson, Jeff McLain

MEMBERS ABSENT: NONE

OTHERS PRESENT: Superintendent Jim Graham, Kelly Haltom, Pat Dillon, Michel McGonegal, Jessica Holbrook, Zach Kanaan, Tom Johns, Bob Lane, Pete Norman, Shawna Hampton and Kathy Dean.

Board Correspondence

NONE

Public Participation

State Representative Julie Alexander gave a presentation to the board regarding the passing of the school budget. The legislators worked through the night to pass the budget and worked diligently to have the numbers out to the districts in a timely manner. Mrs. Alexander also explained to the board that her term will be up in November, and will not be running for office. The Board thanked Mrs. Alexander for her continued service and communication to Napoleon Community Schools.

Consent Agenda

MOTION by MCLAIN, supported by SWAENEPOEL, that the Board of Education approve the consent agenda items consisting of minutes of the regular Board meeting of August 8, 2022, Resignation of Jessica Holbrook, Trustee, Board of Education, Employment of Jessica Holbrook, Assistant Principal, Eby Elementary, as presented. All Ayes. MOTION CARRIED.

New Business for Action

MOTION by CALLAHAN, supported by DAVIS, that the MASB Voting delegate was decided. The board voted for Member JEFF MCLAIN to be the Official Voting Delegate as HEATHER SWAENEPOEL will be the alternate, as presented. ROLL CALL VOTE; BREINING, Aye, SWAENEPOEL, Aye, DAVIS, Aye, CALLAHAN, Aye, WILSON, Aye, MCLAIN, Aye. All Ayes. MOTION CARRIED.

MOTION by SWAENEPOEL, supported by DAVIS, that the collective bargaining agreement for the NESPA, support staff contract was agreed upon and ratified on July 8th, 2022. ROLL CALL VOTE; BREINING, Aye, SWAENEPOEL, Aye, DAVIS, Aye, CALLAHAN, Aye WILSON, AYE, MCLAIN, Aye, All Ayes. MOTION CARRIED.

MOTION by WILSON, supported by CALLAHAN, that Tom Johns will receive a compensation change, in accordance to his reassignment as Middle School Principal, as presented. ROLL CALL VOTE; BREINING, Aye, SWAENEPOEL, Aye, DAVIS, Aye, CALLAHAN, Aye, WILSON, Aye, MCLAIN, Aye, All Ayes. MOTION CARRIED.

MOTION by WILSON, supported by DAVIS, that the Compensation Committee approved and agreed on a 2.5% increase for the Administrative team, to be presented to the Board for final approval, as presented. ROLL CALL VOTE; BREINING, Nay, SWAENEPOEL, Nay, DAVIS, Aye, CALLAHAN, Nay, WILSON, Nay, MCLAIN, Nay. MOTION REJECTED.

Superintendent's Report

We are super excited for the first day of school, Wednesday, August 24th. Thank you to Shawn Murphy and his crew and also the EnviroClean team for getting our buildings in great shape for the return of our staff and students.

Our district enrollment numbers seem very positive at this time. We will keep our fingers crossed and I will continue to monitor our progress and report back to you.

We will host our first Varsity Football game this Thursday at home against Columbia.

I want to thank Lisa Bradley for all her hard work in organizing the district's annual Block Party. It was a huge success.

Now that we have received Jessica Holbrook's board seat resignation, we have 30 days from today to fill her seat. We will need to talk and get a plan in place to filling that seat. We will need to set a deadline for applicants, as well as a date for interviews.

Pat Dillon and I went to an Active Shooter training, last Friday. This training was sponsored by the Jackson County Sheriff's Department. I now realize how lucky we are to have the liaison officer program that we have in place.

Mike McGonegal and Jessie Holbrook have been working on a discipline rubric. They will present it to you at this time.

Board Report

Member Breining shared that Crab Races that were held in July at The Beach Bar were a success. The Napoleon vs Columbia crab race was a success and Member Homer Davis was again the champion of the race. This makes year two for Homer Davis in bringing home the Golden Crab. The High School Athletic Boosters were presented with a check for \$2,000.

Member Callahan thanked High School Principal Pat Dillon for his hard work and successful outcome of the freshmen orientation.

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Member Callahan thanked High School Principal Pat Dillon for his hard work and successful outcome of the freshmen orientation.

Adjournment

MOTION by DAVIS, supported by SWAENEPOEL, that the Board meeting be adjourned. All Ayes. MOTION CARRIED.

The meeting adjourned at 9:22 p.m.


James Callahan, Secretary