

**SECRETARY'S MINUTES  
REGULAR MEETING OF THE BOARD OF EDUCATION  
NAPOLEON COMMUNITY SCHOOLS, NAPOLEON, MICHIGAN  
August 9, 2021**

The regular meeting was called to order by Vice President Jason Breining. The meeting began at 7:00 p.m. in the middle school with the pledge of allegiance.

**MEMBERS PRESENT:** Jason Breining, Homer Davis, Thomas Wilson, Heather Swaenepoel, James Callahan

**MEMBERS ABSENT:** Judy Bostedor, Jeff McLain

**OTHERS PRESENT:** Superintendent Jim Graham, Kelly Haltom, Shawn Murphy, Mike McGonegal and Pete Norman

**Public Participation**

None

**Consent Agenda**

MOTION by CALLAHAN, supported by SWAENEPOEL that the Board of Education approve the consent agenda items consisting of minutes of the regular Board of Education meeting of July 12, 2021, the bills payable and money transfers for July 2021, the resignation for Leatha Nichols, Aide, Ackerson Lake High School, resignation for Sheila Burch, Aide, Eby Elementary, resignation of Virna Osburn, Food Service Technician, Employment of Anna Soltis, 6<sup>th</sup> Grade Teacher, Middle School, Employment of Jennifer Biela, Office Aide, Middle School, as presented. All Ayes, Bostedor absent, McLain absent. MOTION CARRIED

**New Business**

Information was given to the Board of Education regarding labor and materials for new roofing at the Administration building from Dan's Roofing at \$6,200.00 and Billy White Roofing, LLC at \$6,950.00. A call for Action was presented by Jason Breining. MOTION by DAVIS, supported by WILSON that the Board of Education approve the new business of the reroofing the Administration Office, using Dan's Roofing for \$6,200.00, but not to exceed \$7,000.00, as presented. All Ayes, Bostedor absent, McLain absent. MOTION CARRIED.

Information was given to the Board of Education regarding the collective bargaining agreement, NEA. Changes in the contract are; 2 year contract (instead of 1 year), 4% increase 2021-2022, 0% increase 2022-2023, unused personal days (over 121 with sick days) valued at \$60, hourly sub pay increase from \$20/hour to \$25/hour, 5% increase for Quiz Bowl Coach, 3% increase for Middle School Robotics Coach. A call for Action was presented by Jason Breining. MOTION by WILSON, supported by DAVIS that the Board of Education approve the Collective Bargaining Agreement – NEA, as presented. All Ayes, Bostedor absent, McLain absent. MOTION CARRIED.

### **Superintendent's Report**

I want to congratulate Homer Davis for having the winning crab against Columbia at the annual Crab Races, at The Beach Bar. Homer brought home the brass Crab trophy, which we are proud to have back in Napoleon.

I want to let the Board know that all fall sports started today, Football, Volleyball, Cross Country and Girls Golf. Athletes are not in masks. We are very excited to have each sport up and running.

The block party will be Monday, August 23<sup>rd</sup>. Inside classroom tours will be from 4 p.m. to 5:30 p.m. All outside events will be 5 p.m. to 7 p.m. The marching band will be there to play the fight song. We will have the stage set up to introduce all the sports teams. There will be a food tent. Transportation will have their tent for parents to receive their children's bus schedules and meet their bus drivers.

The next Board meeting will be August 23<sup>rd</sup>, which is the same night as our district's annual block party. We may have to bump out the meeting till 7:30 or cancel it all together. I will get with each of you as that date approaches so we can make a decision.

Air conditioning units on order for the Middle School. The away bleachers are three quarters of the way done at football field. Playgrounds are done and look great and ready for the start of school. Paint for the football field and practice fields is on order, hopeful to get in time for first home game. We currently have enough to get through the first two home games.

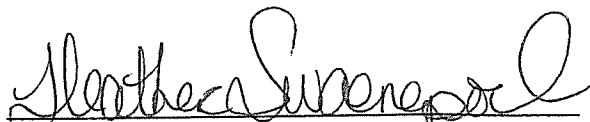
### **Board Report**

Jason Breining stated that the Crab Races were a huge success. \$2,150 was raised for Napoleon Community Schools as well as for Columbia Schools. Thank you to all who participated and volunteered.

### **Adjournment**

MOTION by DAVIS, supported by SWAENEPOEL, that the Board meeting be adjourned. All Ayes, Bostedor absent, McLain absent. MOTION CARRIED.

The meeting adjourned at 7:51 p.m.

  
Heather Swaenepoel, Secretary