

## **An Introduction to Strategic Planning**

Strategic Planning is a process and a product in which an organization creates a clear and meaningful roadmap to reach its' collaboratively determined goals; a systematic process of envisioning a desired future and translating this vision into broadly defined goals or objectives and a sequence of steps to achieve them. Strategic planning requires a plan for how to properly allocate time, human capital, and financial resources as well as an assessment of the organization's current state and competitive landscape. With a quality strategic plan the actions of the organization close the gap between the current state and the desired state. *Complex change of this nature and scope takes substantial time.*

### **Napoleon Community Schools Strategic Planning Process occurred on:**

- April 22, 2016 (Administrators Only)
- May 17, 2016 (Administrators Only)
- June 15, 2016
- June 21, 2016
- June 29, 2016
- June 30, 2016
- August 2, 2016
- August 3, 2016
- September 22, 2016 (Administrators Only)

This August 3<sup>rd</sup> version of the **NCS Strategic Plan will be presented to the Board of Education on October 24, 2016.** Additionally, Superintendent Jim Graham will monitor progress on the strategic plan and hold administrators accountable for updating the plan, keeping documentation, and communicating its priority to all stakeholders including committee members. The plan will be revisited 2-4 times a year-- likely in administrators meetings, staff meetings, community events, etc. Between May-July 2017, the Strategic Planning Committee will reconvene, as a whole, to celebrate the progress made in just one year. In 12-24 months the plan may be formally revisited and revised to reflect growth and any changes in priorities. This plan should be a 'living' document.

### **NAPOLEON COMMUNITY SCHOOLS' FOUR PRIMARY GOALS:**

- 1. Student Learning During and Outside of the School Day (Quality of learning for our students & preparedness for the future)**
- 2. Public Relations & Networking**
- 3. Culture/Environment of Napoleon Community Schools for All Stakeholders**
- 4. Teacher Learning & Leading**